## Kyokuto Kaihatsu Group Sustainable Procurement Policy

Kyokuto Kaihatsu Group promotes sustainable procurement in consideration of human rights, labor safety, the environment, and quality, in order to build trust with business partners and to continue to provide products valued by society.

- 1. We comply with laws, regulations, social norms, and corporate ethics.
- 2. We provide fair and equitable competitive opportunities to all our business partners.
- 3. We respect human dignity and rights, striving to ensure appropriate working conditions in accordance with our Human Rights Policy.
- 4. We maintain a safe, sanitary, and healthy working environment and work to prevent occupational accidents in accordance with our Occupational Health and Safety Policy.
- 5. We consider environmental conservation and the reduction of environmental impact in accordance with our Environmental Policy.
- 6. We strive to ensure and improve quality in accordance with our Quality Policy.
- 7. We build trust-based relationships with business partners and aim at mutual development.
- 8. We strictly control confidential information concerning business partners and transactions.

October 1, 2024 Tatsuya Nunohara Representative Director, President, CEO, Kyokuto Kaihatsu Kogyo Co., Ltd.